

Town of Lanigan
Meeting Minutes
January 28, 2019 - Regular Meeting - 07:00 PM

The Regular Meeting of Council was held on Monday, January 28, 2019 in the Town Council Chambers commencing at 7:00 PM.

PRESENT: Councillors Marilyn Bodner, Velda Daelick, Wendy Mehrer, Tony Mycock, Mark Pratchler and Administrator Jennifer Thompson with Mayor Andrew Cebryk presiding.

STAFF: Director of Recreation & Community Development Loretta Uchacz

ABSENT: Councillor Paul Mamer.

Having received annual public disclosure statements from Councillor Daelick shall now be filed.

2019-021 **1. CALL TO ORDER**

Mayor Cebryk called the meeting to order at 7:00 P.M.

2019-022 **2. AGENDA**

Councillor Mycock
Councillor Daelick

THAT the Agenda be adopted as AMENDED.

CARRIED

2019-023 **3. MINUTES**

Councillor Bodner
Councillor Mehrer

THAT the Minutes of the Regular Meeting of Council on January 14, 2019 be APPROVED.

CARRIED

3.1 BUSINESS ARISING FROM THE MINUTES

4. DELEGATIONS: NONE.

5. PROCLAMATIONS

2019-024 **6. REPORTS**

Councillor Pratchler
Councillor Mycock

THAT the following reports be ACCEPTED:
RCMP Report for December 2018.

7. ADMINISTRATION

7.1 RECREATION & COMMUNITY DEVELOPMENT REPORT

2019-025 **7.1.1 CELEBRATE LANIGAN**

Councillor Mehrer
Councillor Pratchler

THAT a committee be formed to plan Celebrate Lanigan from June 21-23, 2019.

CARRIED

2019-026 **7.1.2 MINOR HOCKEY & SKATING APPRECIATION**

Councillor Daelick
Councillor Bodner

THAT the Town of Lanigan provide free cheeseburger and pop to minor hockey and skating club in support of Minor Hockey Day and Family Skate Day.

CARRIED

7.1.3 LIFEGUARD WAGES

Councillor Pratchler
Councillor Daelick

THAT Lifeguard wages be set as follows for 2019:

	1st year	2nd year	3rd year	4th year	5th year
Level 1: Bronze Cross First Aid/CPR	\$12.50	\$13.00	\$13.50	\$13.75	\$14.25
Level 2 WSI or NLS or Red Cross Lifeguard	\$12.75	\$13.25	\$13.75	\$14.25	\$14.75
Level 3 NLS or Red Cross Lifeguard & WSI	\$13.25	\$13.75	\$14.25	\$14.75	\$15.25
Level 4 Level 2 & LSI	\$13.75	\$14.25	\$14.75	\$15.25	\$15.75
Level 5 Manager	\$20.00	\$20.50	\$21.00	\$21.50	\$22.00

* When the pool manager is absent a head guard will be assigned and they will get \$1.00/hr premium for that shift.

**When no pool manager is hired, all senior guards will be paid \$0.50/hr more to share the extra responsibilities.

Definitions:

WSI- Water Safety Instructor

NLS- National Lifesaving Award

Red Cross Lifeguard – The Red Cross equivalent of NLS

LSI- Lifesaving Instructor

Head Guard- A guard that is assigned to be in charge in the absence of the manager.

Manager- The person that is hired as manager.

CARRIED

7.1.3.1 ROLLER SHADE INSTALL

Councillor Pratchler
Councillor Mycock

THAT True Line Carpentry be contracted to reinforce the wall and install roller shades in the hall bar and kitchen at an approximate amount of \$2,574.

CARRIED

7.1.4 RECREATION REPORT

Councillor Mehrer
Councillor Bodner

THAT the Recreation & Community Development Report for January 2019 be RECEIVED.

CARRIED

Director of Recreation & Community Development Loretta Uchacz left Council Chambers at 7:24 P.M.

7.2 ADMINISTRATOR REPORT

Councillor Mycock
Councillor Daelick

THAT the Administrator/CAO Report be RECEIVED.

CARRIED

7.3 ACCOUNTS

Councillor Mehrer
Councillor Pratchler

THAT the general account cheques numbered 29231 - 29260 totaling \$56,669.36 be APPROVED.

CARRIED

2019-032

7.4 FINANCIAL STATEMENTS

Councillor Bodner
Councillor Daelick

THAT the draft financial statements for the Month of December 2018 be ACCEPTED.

CARRIED

7.5 POLICY

2019-033

7.5.1 GROUP BENEFITS PLAN POLICY & PROCEDURES

Councillor Mehrer
Councillor Pratchler

THAT the Group Benefits Plan Policy & Procedures be AMENDED to:

- ADD EFAP as 100% Employer Sponsored Benefit
- REVISE Short Term Disability from Taxable Plan A to non-taxable Plan B for all eligible employees in the regular full-time class.

CARRIED

2019-034

7.5.1.1 SHORT TERM DISABILITY

Councillor Daelick
Councillor Mycock

THAT Short Term Disability Insurance be AMENDED from Taxable Plan A to Non Taxable Plan B to be effective March 1, 2019 for all permanent full-time employees.

CARRIED

7.5.2 COUNCIL REMUNERATION, MILEAGE AND MEALS

2019-035

8. CORRESPONDENCE

Councillor Daelick
Councillor Bodner

THAT the correspondence having been reviewed be filed:
Central Area Transportation Planning Committee Minutes of October 24,
2018 & November 28, 2018
REACT Compost & Wood Levy
CATPC Membership
SAMA Notice of AGM

CARRIED

9. MAYOR AND COUNCILLOR FORUM

10. UNFINISHED BUSINESS

11. NEW BUSINESS

2019-036

11.1 NATIONAL ENERGY CODE FOR BUILDINGS

Councillor Daelick
Councillor Mehrer

THAT Municode Services Ltd. be directed to enforce The UBAS Act, s. 9.36 and the National Energy Code for Buildings for renovations and alterations as required and enforcement shall include an interest being placed on title to identify that the building is nonconforming to energy requirements.

CARRIED

2019-037

11.2 COMMITTEES & APPOINTMENTS

Councillor Bodner
Councillor Pratchler

THAT appointments be made as representatives of council, boards and council committees, as attached to and forming a part of these minutes.

CARRIED

2019-038

11.3 WAGE REVIEW

Councillor Daelick
Councillor Pratchler

THAT wage increases be APPROVED authorizing a 2.0% increase for all full-time permanent staff and part-time library staff.

CARRIED

2019-039

11.4 2018 ANNUAL NOTIFICATION TO CONSUMERS

Mayor Cebryk
Councillor Mycock

THAT the 2018 Annual Notification to Consumers re: Drinking Water Quality and Compliance be ACCEPTED and advertised in the Lanigan Adviser as well as submitted to the Water Security Agency.

CARRIED

2019-040

11.5 DEVELOPMENT PERMIT 04-17

Councillor Mehrer
Councillor Daelick

THAT the owner of 1 Birch Place be notified that the existing original garage must be removed by July 31, 2019 as it was a condition of Development Permit 04-17 AND THAT if not removed, the Town of Lanigan shall take further action to adhere to the conditions of the development permit.

CARRIED

12. AGENDA ADDITIONS

2019-041

12.1 SUMASSURE REPRESENTATIVE

Councillor Mycock
Councillor Mehrer

THAT Jennifer Thompson, CAO be APPOINTED as representative of the Town of Lanigan for SUMAssure.

CARRIED

2019-042

13. ADJOURNMENT

Councillor Mehrer

THAT this meeting adjourn at 10:05 P.M.

Mayor

Town Administrator

Attachments

 [2019 Committee and Appointments](#)